

**Leadership Team, Mount Comfort Church
June 1, 2021**

Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming

Present, Leadership Team Members: Sandy Abel, Ron Arthur, Mary Ann Crisman, Reverend Starla Gooch, Megan Jones, Kathy Lee, Reverend Ethan Maple, Jack McKinney, Rose McKinney, Chris Sexton, Christine Sturgis, Tim Waymire, Kristy Willhelm.

Also Present: Shawn Matney

Absent: Deric Roberts, Sandi Hudson

The meeting of the Mt. Comfort Church (MCC) Leadership Team was called to order at 7:02 p.m. in Fellowship Hall. Pastor Ethan opened the meeting with prayer.

LOVE & LEARN – Pastor Starla presented Principle 3, “Limits” and Christine Sturgis presented Principle 4, “Balance” from the team’s study of *LEAD*.

Updates

Financials – Financial reports were provided for the month of May. Income for May was 28,624.64. Expenses were \$33,461.74, for a net loss of \$4,837.10. As of May 31, 2021, the General Fund Balance totals \$49,860. Pastor Ethan noted that the church expenses were not exceeding expectations, but that actual giving is lower than anticipated for May. Joyful Days income for May was \$33,358.17, expenses were \$30,472.65 for a net income of \$2,885.52.

Attendance – Attendance for both campuses in May are as follows (Philly/Mt. Comfort): 5.2 35/81 | 5.9 40/105 | 5.16 35/90 | 5.23 40/115 | 5.30 82

Trusts Transfers – The total distributions for the Everhardt & Beeson Trusts is \$179,228.27. The team decided to table discussion of distributing these funds to restricted funds until the July Leadership Team Meeting.

Church Refinance – Deric Roberts submitted a proposal to refinance the current mortgage which is at 4.75%. The team discussed several scenarios. A suggestion was made to refinance for 15 years if the rate was between 2.25% and 3.75%. Jack McKinney, Shawn Matney & Deric Roberts will find best scenario. Kristy Willhelm moved that if a good option is viable to move forward with refinancing, Ron seconded the motion. The vote was unanimous to move forward.

Facility Projects - There are several remaining projects on the Philly Campus list. There are funds set aside at both campuses for repairs and maintenance. Jack McKinney moved that the facilities team, (Chris Sexton, Tim Waymire, Deric Roberts, John Bundy, Ron Arthur and Pastor Ethan Maple) be able to proceed with projects as funds and resources allow. Megan Jones seconded the motion. The vote in favor was unanimous.

Approved projects include... **Philly Campus:** Clean & Paint Exterior, Update Restrooms, Install Cameras, Create Cry Room, Update Fellowship Hall & Classrooms, Upgrade Lighting (these projects should be covered by the restricted Philly facility funds). **Mt. Comfort Campus:** Remodel Restrooms, Replace Gym Floor, Replace FLC Windows, Update/Remodel Parlor, Upgrade/Expand Remote Doors. It is also noted that both campuses have roof issues that need addressed.

To work toward a centralized facilities communication system, Shawn Matney created a maintenance / repair form that the team will be able to utilize moving forward. Pastor Ethan also communicated that we would begin keeping a record of all bids that the team gathers in the main office. This will make the information easily accessible to everyone.

The ice maker in the kitchen is broken. Chris Sexton made a motion to replace the ice maker with a similar model for up to \$2,000, taken from the Rainy Day Fund. Mary Ann Crisman seconded the motion. The vote in favor was unanimous.

Part-Time Help / Pastor Starla Transition – Pastor Ethan communicated, again, that Pastor Starla will be transition off staff to continue her education through a Master of Theology program at Duke; her last Sunday will be July 25th on which she will also be preaching.

Pastor Ethan indicated that the month of June will be used to evaluate our ministry needs as we decide what type of position is needed to fill gaps when Pastor Starla leaves. Simply replacing Pastor Starla's position might not be the best option for our current season. The hope is to offer a suggested path forward, which could include expanding current roles and/or hiring additional part-time support, during our July Leadership Team meeting.

Missions Update – Rose McKinney provided the update. The Missions Team provided gift bags in May to the staff at Springhurst Health Campus in Greenfield. The bags had several items to show appreciation for their sacrifices through the COVID-19 Pandemic and beyond. The bags were very well received. The staff previously communicated to the office their gratitude for Mt. Comfort Church taking the time to honor them.

The Missions Team voted at its most recent meeting to support Missionary David Schnake in the amount of \$200 per month. Team members were able to meet with David via ZOOM to hear more about his ministry. He and his family will be speaking at the Mt. Comfort Campus in August.

Discipleship Update – Mary Ann communicated that there are several groups currently meeting; Men's and Women's Ministry have groups meeting weekly on-site and off-site. In addition to groups, meeting the Ladies' Luncheon is Sunday, June 6. We will be hosting a back-to-school event on July 25th. She asked that everyone be praying for Justin's future co-leader for Youth Ministry and that the Kids' Ministry needs additional volunteers to give more space to those currently serving.

Men's Fellowship's June golf outing will be June 13.

Mary Ann also noted that with events getting started again that she currently uses her own personal Sam's Club card, but she is unable to utilize the church's tax-exempt status if the church does not have its own card. Christine Sturgis commented that they also use a personal card for Sam's Club purchases. To gain the tax-exempt benefit, Mary Ann moved the church proceed with acquiring its own Sam's Club card that will hopefully benefit Joyful Days as well. Christine Sturgis seconded the motion. The vote in favor was unanimous. Shawn Matney was tasked with obtaining the Sam's Club membership.

For the Good of the Church

A Calendar planning session will be held at the Mt. Comfort Campus on June 8 @10am to plan July 2021 – June 2022. Those that cannot attend are requested to submit their events prior to the meeting.

Pastor Ethan and Crystal Maple will be hosting a Leadership Team and staff cookout on June 12 @ 5:30pm at their home.

With no further business to conduct, the meeting was adjourned at 9 p.m. Pastor Ethan closed in prayer. The next meeting is set for July 6 at 7:00 p.m.

Respectfully submitted,

Shawn Matney
Office Manager