

Leadership Team, Mount Comfort Church
July 6, 2021

Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming

Present, Leadership Team Members: Sandy Abel, John Bundy, Mary Ann Crisman, Reverend Starla Gooch, Sandi Hudson, Kathy Lee, Reverend Ethan Maple, Jack McKinney, Rose McKinney, Deric Roberts, Chris Sexton, Tim Waymire, Kristy Willhelm.

Also Present: Jeff Janiszewski, Shawn Matney. **Absent:** Ron Arthur, Megan Jones, Christine Sturgis.

The meeting of the Mt. Comfort Church (MCC) Leadership Team was called to order at 7:05 p.m. in Fellowship Hall. Pastor Ethan Maple opened the meeting with prayer.

LOVE & LEARN – Mary Ann Crisman presented Principle 5, “Character,” from LEAD by P.D. Tripp.

LEAD

Financials – June Income/Expense | \$33,854.94 - \$37,532.40 = (\$3,677). Joyful Days June Income/Expense | \$39,261.80 - \$30,722.62 = \$8,539.18. General Fund Balance = \$40,664.04 | Joyful Days Balance = \$29,494.49. Restricted Accounts = Discipleship \$10,690.36 | Missions \$27,302.32 | Facility \$58,833.73 | Rainy Day \$64,034.15

Attendance – June Attendance (Philly Campus/Mt. Comfort Campus) = June 7 - 38/70 | June 13 - 41/90 | June 20 - 52/101 | June 27 - 46/95.

Follow-Up

Distribution of Trust Funds – Funds received from the Everhardt and Beeson Trusts total 179,228.27. The team discussed the best options for managing the money but tabled this until the next meeting.

Mortgage Refinance Update – No action to refinance the church mortgage was taken at this time, due to current available interest rates. Deric Roberts presented information on the potential savings of paying extra on the principal and retiring the debt early. A decision on this matter was tabled until the next meeting.

Facility Projects Update - The goal is to complete the following approved facility projects by the middle of August. Philly Campus: Exterior, Restrooms, Cameras, Cry Room, Fellowship Hall, Lighting. Mt. Comfort Campus: Restrooms, Gym Floor, FLC Windows, Roof, Parlor, Remote Doors.

Purging process – The purging has begun at Philly. The Mt. Comfort purging will begin July 19. Mary Ann Crisman recommended that we donate as much as possible. Please let Pastor Ethan or Mary Ann know if you can help with the purging process.

Philly parsonage update – John Bundy reported that the legal paperwork is in process for the sale of the Philly parsonage.

New Business

Philly Campus Bats – The Philly Campus will be closed for the month of July for bat removal and remediation. Three quotes have been received, ranging from \$7,500 - \$13,000. The consensus was to accept the Critter Control bid of \$7,500, to schedule the work, and pay for it from Rainy Day fund.

Hancock County Community Foundation Grant Award – Mount Comfort Church was awarded \$5,000 from the HCCF for the gym floor replacement project. The grant award stipulates it is a matching grant, and the funds must come in after the grant is awarded. The consensus was to have a celebration and a fund raiser for this purpose.

CBRE conversation – Mount Comfort Church has been contacted by CBRE, a commercial real estate company, to discuss the future of the church property. A meeting is scheduled for June 7, and Pastor Ethan will provide a follow-up to team members.

Staff Transitions & Ministry Needs – The church will be evaluating its needs in terms of staff and ministry. Digital communication is an area where we need to grow. Jeff Janiszewski presented a proposal for a Director of Digital Communication position. Feedback was positive. Deric Roberts moved, and Christy Wilhelm seconded that the Director of Digital Communication position be established and awarded to Jeff Janiszewski with a salary of \$500 month. The motion carried unanimously. Pastor Starla Gooch's last Sunday will be July 25, and her position will not be replaced immediately, as it is important to evaluate the church's future ministry needs first.

HVAC issues, Mt. Comfort Campus – Tim Waymire reported that four HVAC units need to be replaced. He is in the process of getting quotes.

Roof Inspections– John Bundy reported that both church campuses sustained storm damage to the roofs. We will contact the churches' insurance company about filing a claim for damage repair.

Check-In

Missions – The church made 69 birthday cake kits from the June One Thing donations. The July collection will be school supplies for teachers. Pack Away Hunger will be scheduled soon.

Discipleship – August 23, Community Back-to-School Night event planned for MCC.

Church Camp – Seven youth attended church camp and had a great experience.

Administration – The gym floor project will have an additional \$5,000 cost for a protective floor covering to be used for non-sporting events. The ice machine has arrived and will be installed soon.

Leaders of who we are becoming. Pastor Ethan shared how Mount Comfort Church has come together with three congregations and has been blessed, noting no one could have predicted what has happened. He affirmed Leadership Team members and reminded everyone of the need to lead well. He challenged everyone to be a positive leader.

For The Good of The Church

Youth Group Mission Team – A group of twenty-one people will be traveling to South Carolina for the youth mission trip. We will be sending them off with prayer on Saturday, July 10, at 9:00 a.m.

Worship Team Cookout at the Maples' home – July 18 at 6:00 p.m.

With no further business to conduct, the meeting was adjourned at 9:15 p.m. Pastor Ethan closed in prayer. The next meeting is set for August 3 at 7:00 p.m.

Respectfully submitted,

Sandra Hudson
Recorder