

Leadership Team, Mount Comfort Church
May 10, 2022

Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming

Present, Leadership Team Members: Sandy Abel, Ron Arthur, John Bundy, Mary Ann Crisman, Sandi Hudson, Megan Jones, Kathy Lee, Reverend Ethan Maple, Deric Roberts, Chris Sexton, Christine Sturgis, Tim Waymire, Jim Winter. **Also Present:** Jeff Janiszewski, Shawn Matney. **Absent:** Kristy Willhelm,

The meeting of the Mount Comfort Church (MCC) Leadership Team was called to order at 7:04 p.m. at the church's Mount Comfort Campus.

LOVE

Pastor Ethan shared the scripture, Luke 18:1, and referenced the book, Never Quit, which encourages us never to give up and pray always. He then opened the meeting with prayer.

LEARN

Pastor Ethan discussed with the Leadership Team the article by Carey Nieuwhof, "21 Signs Your Church Needs to Change," and asked team members, "What stands out?"

LEAD

By the Numbers

Financials – Church Income/Expenses for April: \$32,202.65 - \$34,485.00 = (\$2,282.35).

Joyful Days Preschool and Childcare Income/Expenses for April: \$22,045.60 - \$30,309.60 = (\$8,264.00)

General Fund Balance = \$34,535.58 | Joyful Days Balance = \$25,352.99

Restricted Accounts = Discipleship \$10,184.07 | Missions \$21,488.11 | Facility \$48,182.49 | Rainy Day \$70,312.37 | Joyful Days = \$286,084.57 | Legacy Gift Balance = \$171,560.61.

Attendance, April 2022

Philly/MtC = Philly/MtC = April 3 – 48/89 | April 10 – 56/131 | April 15 (Good Friday) – 112 | April 17 (Easter) - 91/147 | April 24 – 48/111.

Sunday Average: Philly Campus = 60.75 | Mount Comfort Campus = 119.5 | Combined Average = 180.25

Discussion Items

Disaffiliation

Historical Records – We will retain church records and items of historical significance and provide digital copies to the Conference, as required with the disaffiliation from the United Methodist Church.

Bylaw Adjustments & Approval – The team reviewed the draft document, Bylaws of Mt. Comfort Church, Inc., for edits and content. Key Points: The Board of Directors will consist of fifteen members, twelve, who must be church members and elected, and three Ex Officio fixed members: Lead Pastor, Director of Joyful Days Preschool and Childcare, and Director of Discipleship. Terms are limited to two consecutive terms. In no event shall more than one member of any household serve as member of the Board of Directors. Elected directors will be placed in three rotating membership categories. A quorum for the Board requires a majority of directors to be present. John Bundy moved, and Deric Roberts seconded approval of the draft document, Bylaws of Mt. Comfort Church, Inc. as edited for typographical errors. The motion carried unanimously.

Board of Directors Membership -- Pastor Ethan explained the rotation of the members of the Board of Directors. After asking the team members their preferences, the following Membership Classes were established. Class I (through June 2023) – Sandy Abel, Ron Arthur, John Bundy, Deric Roberts. Class II (through June 2024) – Kathy Lee, Chris Sexton, Tim Waymire. Class III (Through June 2025) – Sandi Hudson, Megan Jones, Jim Winter. Kristy Willhelm will be either Class II or Class III, depending on her wishes. An additional member will be recruited to fill the open spot. [Note: Kristy Willhelm subsequently agreed to be a member of Class III, and Marcia Piercy accepted a term in Class II.]

Officer Nomination/Election – Pastor Ethan recommended that in nominating Board of Director officers, we have a representative from each of the original churches that united to form Mt. Comfort Church. Ron Arthur moved, and John Bundy seconded approval of the following officers through June 2023: Deric Roberts, President; Kathy Lee, Vice President; Sandra Hudson, Secretary; Beth Arthur, Treasurer. The motion carried unanimously.

Conflict of Interest Policy – Deric Roberts moved, and Tim Waymire seconded approval of the proposed Conflict of Interest policy, which had been emailed previously to team members for review. The motion carried unanimously.

Registered Agent – The consensus was to make our current legal counsel, Dentons Bingham Greenebaum LLP. the registered agent of Mt. Comfort Church, Inc., at a cost of \$250 - \$500 annually (depending on the paperwork that must be filed).

EIN – A person must be designated to obtain the church's new Employer Identification Number (EIN). The Leadership Team designated Ethan Maple as the designated person to obtain the EIN for Mt. Comfort Church, Inc. Note: Any official, government filings must designate the name of the church as Mt. Comfort Church, Inc.

Forms, 501 (c)(3) – The church's legal counsel will work with Pastor Ethan to file the forms for the church to obtain nonprofit 501(c)(3) status.

Insurance – The church's legal counsel will work with Pastor Ethan to identify the necessary insurance coverage the church will need to obtain.

Membership Policy – We must decide how we want church membership to function. The vows and responsibilities in our membership vows could be the cornerstone for the church membership policy. A suggestion was to have individuals renew church membership annually, in May or June. Issues to consider: charter membership procedure, membership category for those who do not renew.

Pastor Salary – Chris Sexton reported on insurance coverage needed for the Lead/Senior Pastor. Key Man Insurance policy -- \$750/year. Long-Term Disability – Need to determine the waiting period (30, 60, 90 days) before benefits to establish cost; the church would pick up the salary during the waiting period.

Pastor's Contract – This is not part of the disaffiliation work of the law firm. A suggestion was to have a written covenant signed by the Lead Pastor and the Board of Directors instead of a legal contract.

Fresh Start Campaign – Currently, we have about \$60,000 in pledges and donations, including the matching funds.

Other Items

Philly Lawn Drainage/Upkeep/Parsonage –

Drainage – Some residents are pumping their drainage onto the Philadelphia campus church property. One resident agreed to keep this area weeded until we figure out what we are going to do.

Philly Parsonage – Roof replacement for the parsonage is estimated \$7,500. Tree removal will be needed, estimated at \$2,500. Ron Arthur moved, and Jim Winter seconded that we contract the roof replacement and tree removal at an estimated total cost of \$10,000 to be taken from the Rainy Day fund.

Mt. Comfort Pews – We are paying \$185 month for the storage of 20-foot pews. It was suggested that we donate the pews, and if no one wants them, dispose of them in July. Consensus was yes and to start advertising them now and to include this in the U.S. 40 Garage Sale in June.

Parking Lot – Tabled.

Trail Clean-Up – We may be able to correlate trail clean-up with the renovation of the playground.

Safe Deposit Box – We need to determine who has the church's safe deposit box key, see what is stored there, and determine if we need to continue renting the box. Tim Waymire will investigate.

Joyful Days Grant Expenditures – Christine Sturgis reported. She is obtaining estimates for the playground renovation. Expect an email with details as they become available.

New Worship Computer - Jeff Janiszewski reported on the Philly campus computer, which needs to be replaced. He proposed replacing it with a MacBook Air laptop computer, which could serve both campuses, with an estimated cost of \$1,000. Deric moved, and Jim Winter seconded purchasing a MacBook Air, paid from Rainy Day Fund, and the motion carried.

Ministry Check-In

Missions – No report. Discipleship – No report. Worship – No report. Joyful Days – No report.

Administration – We need a committee meeting to work on calendar planning. Expect an email with proposed dates, and let Pastor Ethan know if you are available.

For the Good of the Church – Ruts in the ground at the Mt Comfort campus need to be fixed.

With no further business to conduct, the meeting was adjourned with prayer at 9:00 p.m. The next meeting is set for June 7, 2022, at 7:00 p.m. at the Mount Comfort Campus. We may need a special meeting to address emergency items. Pastor Ethan closed with prayer.

Respectfully submitted,

Sandra Hudson, Recorder