

**Leadership Team, Mount Comfort Church, Inc.
August 9, 2022**

Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming

Present, Leadership Team Members: Sandy Abel, Ron Arthur, John Bundy, Mary Ann Crisman, Sandi Hudson, Kathy Lee, Ashley Litton, Reverend Ethan Maple, Marcia Piercy, Chris Sexton, Tim Waymire, Jim Winter, Kristy Willhelm. **Also Present:** Shawn Matney. **Absent:** Megan Jones, Deric Roberts.

The meeting of the Mt. Comfort Church, Inc. (MCC) Leadership Team was called to order at 7:00 p.m. at the church's Mount Comfort Campus.

LOVE- Rev. Ethan Maple opened the meeting by sharing from Matthew 16 and reminded us that our focus must be on Christ, the Messiah. Pastor Ethan then opened the meeting with prayer.

LEARN-

Meeting Length – What things should we discuss in a Leadership Team meeting, and are there things that do not need to be included on meeting agendas? Suggestions included limiting discussion and having LEARN discussions only once per quarter.

Pastoral Responsibilities – Pastor Ethan asked the team to provide guidance on pastoral responsibilities by completing a form and designating percentages.

LEAD

Minutes – The minutes of the July 12, 2022, Leadership Team meeting were emailed to Leadership Team members. Kristy Willhelm moved, and Sandy Abel seconded approval of the minutes, and the motion carried.

Affirm email Approvals – Jim Winter moved, and Ashley Litton seconded that the following email votes be affirmed: Effective September 15, 2022, Julian Marshall will be promoted to Mt. Comfort Campus Facilities Manager with a salary of \$1,500/month + Housing (equivalent to \$1,000 in compensation), bringing his full-time salary to \$30,000/yr., with \$500 of the monthly compensation covered through Joyful Days. He will have increased expectations and will work 40+ hours per week. In addition, the Facilities Manager will be responsible for special projects around the church as they arise and will serve as an on-call liaison for outside groups if needed. This new role would begin 9/15/2022. Joyful Days - approve \$5,000 from the grant for items Ashley Litton and her support team deem necessary. The motion carried.

By the Numbers

Financials – Church Income/Expenses for July:

Church Income/Expense | \$36,440.46 - \$39,196.39 = (\$2,755.93)

Joyful Days July Income/Expense | \$21,432.70 - \$23,351.35 = (\$1,918.65)

General Fund Balance = \$36,403.79 | Joyful Days Balance = \$12,091.03

Restricted Accts = Discipleship = \$9,941.75 | Missions = \$8,708.63 | Facility = \$49,303.52 | Rainy Day = \$77,562.77 | Joyful Days = \$276,755.18 | Legacy Gift Balance = \$20,541.02

Attendance, July 2022

Philly/MtC – July 3 – 39/72 | July 10 – 47/103 | July 17 – 52/90 | July 24 – 38/113 | July 31 – 139 (combined worship service)

Sunday Average: Philly Campus = 44 | Mount Comfort Campus = 94.5 | Combined Average = 138.6

Discussion Items

Fresh Start

Membership Policy – The Leadership Team reviewed a revised draft of Mt. Comfort Church Membership Requirements. Charter members will be those who were members of Mt. Comfort United Methodist Church and will be grandfathered into membership, and charter members are expected to meet membership requirements and expectations of Mt. Comfort Church. After discussion and a revision to note that membership class will be offered quarterly, Ron Arthur moved, and Chris Sexton seconded adoption of the Membership Policy as revised, and the motion carried.

Legacy Gifts/Fresh Start Restricted Account – The team discussed how to use the remaining funds from Legacy Gifts. Suggestions included interior painting and parking lot repair at the Mt. Comfort campus. This matter was tabled until next month.

In Progress – The following items related to disaffiliation are in progress: Key Person & LTD Insurance, 501(c)(3), Banking/Mortgage, HR Shield.

All-Church Meeting – On August 21 at 7:00 p.m. at the Mt. Comfort Campus, Pastor Ethan will update the congregation on next steps, post-disaffiliation, including membership process. Other suggested topics – updates on church projects, ministries, facilities, budget. The meeting will be live-streamed, most likely.

Other

Parsonage Occupancy Agreement – A draft copy of the Parsonage Occupancy Agreement was shared. The parsonage is currently in good condition, and any needed repairs will be minor. Julian Marshall will take occupancy October 1, 2022. After discussion and a revision to the renter's insurance minimum coverage, Jim Winter moved, and Mary Ann Crisman seconded that the Parsonage Occupancy Agreement be approved as revised. The motion carried.

Lighthouse Student Ministry Space Expansion – The Lighthouse student ministry just kicked off for the school year. They would like to expand their space and repurpose the storage room across the hall from their current space for a break-out room. This room could also serve as a break room for the Joyful Days staff. The consensus was to approve the request. The upcoming Car Show proceeds will support the Lighthouse ministry, and the consensus was to have the youth leaders and students be in charge of the food sales at the event.

Upcoming Events: Car Show, September 27; Pack Away Hunger, October 1; Trunk & Treat, October 28; Turkey Noodle Dinner; November 11; Ladies' Tea, November 27?; Christmas Bazaar, December 3. Other events in the planning stages include a children's Christmas event and a Christmas concert.

Ministry Area Updates –

Joyful Days – Ashely Litton provided a written report via email.

Discipleship – Mary Ann Crisman provided an update. She asked for prayers for the children's ministry, which has had sporadic attendance. An area of need is to provide a Young Adult ministry as a next step for the youth who graduate from high school.

Credit Card Limit – Ashley Litton's credit card limit needs to be increased from the current maximum of \$1,000/month. John Bundy moved, and Mary Ann Crisman seconded that the credit card limit for Ashley Litton be increased to total a limit of \$2,500.00 per month. The motion carried.

Maintenance – The consensus was to pay \$800 for a tree removal at the Philly campus.

Leadership Team/Staff Fall Get-Together – Plan to attend the get-together on September 10 at 5:30 p.m. at the home of Rev. Ethan Maple for Leadership Team and Staff members and their families.

For the Good of the Church –

Shawn Matney reported that Mt. Comfort Church is now under the umbrella of Google Business, which means the church's new name will now appear on Google Maps and in Google searches.

With no further business to conduct, the meeting was adjourned with prayer at 8:44 p.m. The next meeting is set for September 13, 2022, at 7:00 p.m. at the Mount Comfort Campus.

Respectfully submitted,

Sandra Hudson, Recorder