

**Leadership Team, Mount Comfort Church, Inc.**  
**February 7, 2023**

**Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming**

**Present, Leadership Team Members:** Sandy Abel, Ron Arthur, John Bundy, Mary Ann Crisman, Sandi Hudson, Megan Jones, Kathy Lee, Ashley Litton, Reverend Ethan Maple, Marcia Piercy, Chris Sexton, Tim Waymire, Kristy Willhelm, Jim Winter. **Absent:** Deric Roberts.

The meeting of the Mt. Comfort Church, Inc. (MCC) Leadership Team was called to order at 7:00 p.m. at the church's Mount Comfort Campus.

**LOVE & LEARN** – Rev. Ethan Maple opened the meeting at 7:00 p.m. with 2 Corinthians 1:3-4 and related this passage about the comfort of God to our responsibility to extend comfort to others. He then opened the meeting with prayer.

**LEAD**

**Minutes Approvals** –The minutes of the January 10, 2023, Leadership Team meeting were emailed to team members prior to the meeting. Sandy Abel moved, and Ron Arthur seconded approval of the minutes as presented. The motion carried.

**Affirm Email Approvals** -- The following email approvals were presented for affirmation. 1. Approve a temporary transfer of \$7,000 from the Rainy Day Restricted account for The Comfort House project, to be reimbursed after ARPA grant funds are received. 2. Approve a purchase of \$2,720 for a used shipping container for The Comfort House project. 3. Approve the following expenditures: Joyful Days Preschool & Childcare: Washer & Dryer Hookup = \$2,930, Infant Sink Upgrade = \$1,860; Mt. Comfort Campus: Water Bottle Filler Hook-Up = \$300, Outdoor faucets = \$1,820; Youth Church Camp: 50% sponsorship for congregational attendees. These were affirmed by consensus.

**By the Numbers**

**Financials** – Church Income/Expenses for January.

Mt. Comfort Church December Income/Expense | \$41,275.83 - \$39,048.19 = \$2,227.64

Joyful Days December Income/Expense | \$35,648.50 - \$26,231.98 = \$9,416.52

**General Fund Balance = \$62,440.24 | Joyful Days Balance = \$23,455.11**

Restricted Accounts: Discipleship = \$22,681.81 | Missions = \$17,244.07 | Facility = \$68,450.75|

Rainy Day = \$116,937.27 | Joyful Days = \$247,046.89.

The Joyful Days grant is in compliance and is now closed, with all requirements met.

**Attendance, Dec. 2022** -- Philly/MtC = January 8– 41/97 | January 15 – 39/119 | January 22 – 35/96 | January 29, Combined worship at MtC = 120.

Sunday Worship Average: Philly Campus: 38.3 | Mt. Comfort Campus: 104 | Combined Average: 136.75

**Discussion Items**

**The Comfort House Update** – Pastor Ethan said demolition work on The Comfort House began last Saturday and is continuing. The shipping container, which will be used for storage, will be delivered this week. The next step will be the garage demolition. A meeting is set with County building inspectors to make sure the project complies with all regulations. The only bidder for the project at this time is Rite-Way Property Services.

**Joyful Days Parent Handbook Questions/Approval** – Ashley Litton emailed the document to team members for their review. Ashley Litton moved, and John Bundy seconded approval of the Joyful Days Parent Handbook as presented. The motion carried.

**Possible Van/Bus Purchase | Joyful Days/Lighthouse Student Ministry** – Ashley Litton said that currently, Joyful Days field trips require parents to drive. Pastor Ethan said for Lighthouse Student Ministry, securing a van for youth trips has been problematic. A 23-passenger bus would be an asset; the driver must have chauffeur's license. The consensus was to gather more information and bring a recommendation to the Leadership Team.

**HVAC Concerns at Mt. Comfort Campus** – Tim Waymire reported that a furnace in the Family Life Center needs repaired or replaced, and three AC units on the sanctuary end need to be replaced.

**Board of Directors, 2023 Nominations/Election Process** – Four Board of Director positions will be open, and we need to determine the process for nominations. Pastor Ethan asked for suggestions, and will draft a policy and will email it to the Leadership Team for review.

All-Church Meeting | What needs to be covered? – The All-Church Meeting is set for February 26 at 7:00 p.m. at the Mt. Comfort Campus sanctuary. Pastor Ethan asked for suggestions on what should be covered. Suggestions included reporting on the church’s financial standing, goals attained, new goals, what we have accomplished, Joyful Days Preschool and Childcare, The Comfort House plans, to affiliate with a ministry group or not, and how Mt. Comfort Church has been blessed.

**For the Good of the Church** – The septic tank at Philly pumped, and the \$700 expense will be paid from Facility fund.

With no further business to conduct, the meeting was adjourned with scripture at 8:39 p.m. The next meeting is set for March 14, 2023, at 7:00 p.m. at the Mount Comfort Campus.

Respectfully submitted,

Sandra Hudson, Recorder