

Leadership Team, Mount Comfort Church, Inc.
March 14, 2023

Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming

Present, Leadership Team Members: Sandy Abel, John Bundy, Mary Ann Crisman, Sandi Hudson, Ashley Litton, Reverend Ethan Maple, Marcia Piercy, Chris Sexton, Kristy Willhelm. **Also Present:** Shawn Matney, Crystal Maple, Keith Barnett, Fred Amstutz. **Absent:** Ron Arthur, Megan Jones, Kathy Lee, Tim Waymire, Jim Winter.

The meeting of the Mt. Comfort Church, Inc. (MCC) Leadership Team was called to order at 7:00 p.m. at the church's Mount Comfort Campus.

LOVE & LEARN – Rev. Ethan Maple opened the meeting at 7:00 p.m. with a scripture reading from 1 Corinthians 15:51-57 and then offered prayer.

LEAD

Affirm Email Approvals -- The following email approvals were presented for affirmation. 1. Approve minutes of the February 7, 2023, Leadership Team meeting. 2. Approve hiring of contractor Right-A-Way, LLC, for roof repair of the church's Mt. Comfort Campus. 3. Approve leasing of a 6-yd. trash dumpster at Philly Campus (in the southwest corner) at \$95/month, paid from the ARPA grant. 4. Approve Rite-Way Property Services as the general contractor for The Comfort House project. 5. Approve the policy for the nominations and elections process for the Board of Directors of Mt. Comfort Church, Inc. The consensus was to affirm the email approvals as presented.

By the Numbers

Financials – Church Income/Expenses for February.

Mt. Comfort Church February Income/Expense | \$35,253.59 - \$34,370.15 = \$883.44

Joyful Days February Income/Expense | \$30,139 - \$29,350.56 = \$788.44

General Fund Balance = \$56,326.58 | Joyful Days Balance = \$24,243.55

Restricted Accounts: Discipleship = \$23,830.05 | Missions = \$18,910.25 | Facility = \$69,508.12 |

Rainy Day = \$119,522.01 | Joyful Days = \$240,836.26.

Attendance, Dec. 2022 -- Philly/MtC = February 5 – 41/112 | February 12 – 42/93 | February 19 – 46/117 | February 26 -- 39/122

Sunday Worship Average: Philly Campus: 42 | Mt. Comfort Campus: 111 | Combined Average: 153

Discussion Items

Love INC Banquet – On Friday, April 14, Love INC will hold its annual fundraiser banquet at Mt. Comfort Campus with the theme, A Night in Their Shoes. Rev. Ethan asked L. Team members to consider attending, at a cost of \$40/person. Deric Roberts moved and Mary Ann Crisman seconded that MCC host a table for eight at the Love INC fundraiser at a cost of \$320, paid from the Missions fund, and the motion carried.

The Comfort House Update – Pastor Ethan said demolition work on The Comfort House at the Philly Campus is completed, and the project is being handed off to Rite Way Property Services as the contractor for the remodel. John Bundy moved, and Deric Roberts seconded that MCC purchase three shipping/storage containers for The Comfort House, and the motion carried. For the HVAC system, we need to determine the best units for the apartments: single, dual-zoned, or separate units. Keith Barrett provided technical information.

HVAC – Keith Barnett and Fred Amstutz from Right-A-Way, Heating and Air Conditioning joined the meeting to present a proposal for HVAC replacement and repairs at the Mt. Comfort Campus. Typically, the life of a furnace is ten to fifteen years. A problem with the MtC units is that parts are no longer available, due to efficiency changes. Also, refrigerant is changing. Mr. Barnett recommended a replacement plan, replacing two twin units/year (4 total units), and to plan for a similar replacement each year. The church has 27 furnaces. Pastor Ethan suggested we create a document that maps out the furnace units and shows their installation dates. Mr. Barnett and Mr. Amstutz left the meeting after their presentation. John Bundy moved, and Chris Sexton seconded that we accept the proposal from Right-A-Way Heating and Air Conditioning for HVAC service at the Mt. Comfort Campus for \$45,750, plus the split for the Joyful Days offices, bringing the total to \$51,520, paid from the Joyful Days restricted account and the Facilities restricted account. The motion carried.

Board of Directors, 2023 Nominations/Elections – Pastor Ethan discussed the approved policy for the upcoming elections for four Board of Director positions. Of the four directors with terms expiring, only Deric Roberts has indicated a willingness to serve another term, which means we need to find three persons to fill the vacancies. Pastor also noted that if anyone with a continuing term wants to step down, to let him know. The nominations committee will consist of Rev. Ethan Maple, Rose McKinney, Brittany Janiszewski, Sandy Abel, Sandi Hudson, and Chris Sexton.

Boy Scout Partnership/Charter – Pastor Ethan said the Boy Scouts need a charter. The Buck Creek Fire Department has agreed to charter them, but the Boy Scouts would like to continue to meet at MtC. The consensus was to have the Buck Creek Fire Department take over the charter and to allow the Boy Scouts to continue to meet at MtC with conditions, which include room scheduling procedures and communication.

Joyful Days Preschool and Childcare Update– Ashley Litton emailed the Joyful Days' Director's Report to team members prior to the meeting. She is proposing the installation of a fenced toddler playground on the front grounds of the Mt. Comfort Campus (MtC) in the corner where the Fellowship Hall connects with the Family Life Center. After discussion, the matter was tabled in order to establish priorities for a toddler playground. To transport small children safely when going outdoors, buggies are needed. Mary Ann Crisman moved, and Sandy Abel seconded purchasing two buggies at an estimated total cost of \$5,000, paid from the Joyful Days restricted account. The motion carried.

Facility Updates – Pastor Ethan discussed the future need for a roof replacement for the Philly Campus church. Estimates will be forthcoming.

Easter Schedule – Pastor Ethan reviewed the Easter Schedule for Mt. Comfort Church. April 1 – Easter Egg Hunt, MtC. April 6 – Maundy Thursday Open Communion, 6:00 p.m., Philly Campus. April 7 – Good Friday Service, 7:00 p.m., MtC. April 9 – Easter Sunday, regular worship services.

For the Good of the Church – The state report, Business Tangible Personal Property, is due May 15 for each MCC campus.

With no further business to conduct, the meeting was adjourned with prayer at 8:48 p.m. The next meeting is set for April 11, 2023, at 7:00 p.m. at the Mount Comfort Campus.

Respectfully submitted,

Sandra Hudson, Recorder