

**Leadership Team, Mount Comfort Church, Inc.**  
**April 11, 2023**

**Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming**

**Present, Leadership Team Members:** Sandy Abel, Ron Arthur, Mary Ann Crisman, Sandi Hudson, Ashley Litton, Reverend Ethan Maple, Marcia Piercy, Deric Roberts, Chris Sexton, Tim Waymire, Jim Winter. **Also Present:** Shawn Matney. **Absent:** John Bundy, Megan Jones, Kathy Lee, Kristy Wilhelm.

The meeting of the Mt. Comfort Church, Inc. (MCC) Leadership Team was called to order at 7:00 p.m. at the church's Mount Comfort Campus (MtC).

**LOVE & LEARN** – Rev. Ethan Maple opened the meeting at 7:00 p.m. and offered prayer. Pastor Ethan asked team members to share their thoughts and reflections about Holy Week services.

**LEAD**

**Affirm Email Approvals** – None

**March Minutes Approval** – Deric Roberts moved, and Ashley Litton seconded approval of the March 14, 2023, Leadership Team minutes. The motion carried.

**By the Numbers**

**Financials** – Church Income/Expenses for March

Mt. Comfort Church March Income/Expense | \$28,339.02 - \$37,631.56 = (\$9,292.54)

Joyful Days March Income/Expense | \$29,828 - \$31,587.05 = (\$1,509.05)

**General Fund Balance = \$44,682.29 | Joyful Days Balance = \$19,244.70**

Restricted Accounts: Discipleship = \$24,274.50 | Missions = \$19,244.70 | Facility = \$70,177.02|

Rainy Day = \$120,482.17 | Joyful Days = \$242,079.28.

**Attendance, March 2022** -- Philly/MtC = March 5 – 44/116 | March 12 – 38/99 | March 19 – 35/114 | March 26 -- 32/117.

**March Worship Average:** Philly Campus: 37.25 | Mt. Comfort Campus: 111.5 | Combined Average: 148.75

**April Holy week attendance was as follows:** Palm Sunday -- 53/138 | Maundy Thursday: 45 at Philly Open Communion | Good Friday at Mt. Comfort Campus (MtC) -- 117 | Easter Sunday – 67/170.

**Discussion Items**

**Credit Card Increase Process** – At times, temporary credit card limits need to be adjusted to cover a large purchase. The consensus was to allow Pastor Ethan to give case-by-case approval for a credit card expenditure and to report to the team any temporary change in a staff member's credit card limit.

**Boy Scouts Relocation** – The Boy Scouts, effective the end of May 2023, will not be continue at Mt. Comfort Church, as the troop has decided to charter with another organization that can also provide meeting space.

**LT Nominations Update** – Five people have indicated an interest in being nominated for the MCC Leadership Team. Four positions are open. The nominations committee will interview the candidates and recommend a slate to the voting membership.

**HVAC Work, Begins April 19** – The HVAC work approved last month is scheduled to begin next week.

**Fish Fry 2023**– The consensus was not to have a community Fish Fry on May 6 as tentatively scheduled, and to evaluate if we want to schedule this for another date, possibly in conjunction with the Car Show. It was suggested that the Car Show should not be at the same time as the McCordsville UMC's Lord's Acre community event.

**NE Corner 300N/600W Proposed Development** – Pastor Ethan asked for feedback on the proposed commercial development and zoning change proposed for a high-end convenience store and gas station on the property just south of the Mt. Comfort campus on the NE quadrant of the roundabout. In discussion – Q -Will this increase the church's property insurance? (A- Unknown.) The consensus was not to remonstrate against this project.

**501(c)(3) Status** – Mt. Comfort Church, Inc. needs to file the paperwork with the IRS to obtain a 501(c)(3) determination. Our disaffiliation attorney originally estimated the cost at \$1,500 but has since quoted over \$10,000. We could either do it ourselves or reach out to other attorneys; Sandi Hudson will research our options.

**Safety Plans/Fire Exit Sheets** – We need to recreate the safety plans and fire exits for each campus.

FLC Lobby, Front Lawn Access – The bid for the Mt. Comfort Campus remodeling project of the Family Life Center lobby to include a double-wide door opening to the front lawn and the addition of an 18x18 concrete patio pad came in at \$30,000 (including labor) from Frey Construction. Jim Winter moved, and Ron Arthur seconded that we hire Frey Construction for the FLC Lobby, Front Lawn Access project, using the \$25,000 previously approved and using an additional \$5,500 taken from the Capital Projects fund. The motion carried.

### **Ministry Updates**

Joyful Days – We are reevaluating the toddler playground location. For safety in use of the current playground, barriers will be in place as well as signage in the Mt. Comfort Campus parking lot: No Through Traffic, M-F, 6 a.m. – 6 p.m.

Accessibility – It was noted that it is difficult for people in wheelchairs to enter our church buildings and to use the restrooms. Shawn Matney will follow up on possible solutions and costs. The team also discussed the need for church restroom updates.

Children's Choir – Shawn Matney stated that the Speech and Debate Club that meets at the MtC will be participating in the NCFCA Speech and Debate Tournament May 3-5 in Indianapolis, and the organization is seeking judges for the upcoming competition. Shawn will follow-up with more information to team members.

Out of the Office -- Pastor Ethan will be out of the office the week of April 24.

Sunday, April 30 – The MCC campuses will have a combined worship service on April 30 at the Mt. Comfort Campus, with Dr. Duane Brown from One Mission Society (OMS). Prior to the worship service, Lighthouse Student Ministry will have a breakfast fundraiser with a freewill offering. After worship service, Dr. Brown will present an OMS Missions Seminar for church attendees, with lunch provided.

Love, INC banquet – The Love, INC, community fundraiser banquet will be at Mt. Comfort Campus April 14.

Firehouse Pinning Ceremony – A Buck Creek Fire Station pinning ceremony will take place at the Mt. Comfort Campus April 16.

Baptism – On April 23, the church will have a Baptism Celebration and child dedication.

Church Work Day – An outdoor Church Work Day is set for April 23, Noon – 4:00 p.m. at the MtC.

All-Church Meeting – The All-Church Meeting is set for May 21 at 7:00 p.m. with an election to fill the Mt. Comfort Church, Inc., Board of Directors openings.

### **For the Good of the Church**

With no further business to conduct, the meeting was adjourned with prayer at 8:06 p.m.

The consensus was to cancel the May 9, 2023, Leadership Team meeting, due to staff being out of town.

Respectfully submitted,

Sandra Hudson, Recorder