

Leadership Team, Mount Comfort Church, Inc.
August 8, 2023

Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming

Present, Leadership Team Members: Mary Ann Crisman, Annie Dawson, Becky Holm, Sandi Hudson, Megan Jones, Kathy Lee, Ashley Litton, Reverend Ethan Maple, Deric Roberts, Chris Sexton, Roger Skinner, Tim Waymire, Kristy Willhelm. **Also Present:** Shawn Matney. **Absent:** Marcia Piercy, Jim Winter.

LOVE & LEARN – Rev. Ethan Maple opened the meeting with prayer at 7:03 p.m. Pastor Ethan led discussion on the article, "5 Big Attitude Differences Between Growing and Declining Churches" by Carey Nieuwhof.

LEAD

Affirm Email Approvals – By consensus, team members affirmed the following email motions, which were approved by a majority of Leadership Team members in email voting.

July Minutes Approval – The team affirmed the approval of the July 11, 2023, Leadership Team minutes.

Love INC Donation – The team affirmed approval of a \$500 sponsorship for the Love INC fundraiser, "Lanes of Hope," to be held at Strike Force bowling alley in Greenfield on August 26.

New Drain – The team affirmed the expenditure of \$2,000 for material and labor for a new drain to be installed by the NE church door at the Mt. Comfort Campus, which has had two recent episodes of flooding, as well as the purchase of water barriers to prevent rainwater from flooding the building.

Credit Card Increases

Pastor Ethan reported the following temporary credit card limit increase was approved June 21, 2023: Ethan Maple, \$13,800 for Comfort House fixtures and furnishings.

By the Numbers

Financials – Church Income/Expenses for July

Mt. Comfort Church July Income/Expense | \$70,078.53 - \$34,599.88 = \$35,478.65

Joyful Days July Income/Expense | \$33,750.11 - \$40,034.45 = (\$6,284.34)

General Fund Balance = \$58,572.06 | **Joyful Days Balance** = \$5,960.21

Restricted Accts = Discipleship = \$17,965.07 | Missions = \$19,699.26 | Facility = \$68,359.62 |

Rainy Day = \$99,115.98 | Joyful Days = \$171,164.78

Attendance -- Philly/MtC = July 2 – 35/102 | July 9 – 48/88 | July 16 – 42/88 | July 23 – 36/108 | July 30 = 196 (combined worship). **July Worship Average:** Combined Average: 148.6

Discussion Items

The Comfort House Updates – Pastor Ethan noted the renovation for The Comfort House (TCH) should be completed next weekend. An Open House, prior to occupancy, will be a community event set for September 9, with a ribbon cutting, house blessing, food, and fun. Invitations will be sent to organizations and businesses that have contributed to the project, and many of them have given us discounts and donations. A plaque in the foyer of TCH will have an ongoing list of supporters and donors. September 28 at 6:30 p.m. is the hearing date for the Hancock County Zoning Board to hear the church's request for a variance to permit storage containers on the property. The policies and procedures for those who will be granted residence in TCH transitional housing will be developed. Weekly check-ins will be required, which will include an inspection of the house.

Mt. Comfort Campus (MtC) Parking Lot – MtC parking lot repairs are underway and should be completed this week. Striping will be blue for disabled parking, white for parking near the church, and yellow for parking in the out lot. Conversations are continuing with baseball/softball neighbors regarding the use of the church parking lot for league sporting events.

2024 Budget – Deric Roberts is working on crafting the church budget, with a goal to approve it at the October meeting of Leadership Team. Those responsible for a budget area need to submit their 2024 budget requests prior to the September Leadership Team meeting.

Facility Projects, Approved/Outstanding – Pastor Ethan gave updates on the cost of approved church projects.

Philly Campus Roof – Frey Construction | \$43,000 (Roof Replacement, Capital Improvement & Rainy Day funds)
MtC Parking Lot – E&J Asphalt | \$18,000 (Joyful Days & Rainy Day funds)
Open Path @ Philly – Flying Locksmith | \$3,400 (Campus Updates fund). Work begins next week.
Disabled Accessibility @ MtC – ADA | \$5,000 (Rainy Day fund)

Calendar/Ministry Updates

The Mt. Comfort Church Back-to-School community event on the MtC on July 30 was a success. The Comfort House Open House, which will be a community event, is set for September 9 in Philly. The Mt. Comfort Car Show and Fish Fry is set for September 23 on the front lawn of the MtC. Discipleship groups will begin in September. October 29 is the Sunday we will have a combined service, and this is the weekend of the Mt. Comfort Air Show; therefore, the consensus was to have combined worship at the Philly Campus. The team also discussed having the MtC parking lot available on October 28 & 29 for a parking fee for those who want to view the Air Show from there and to provide concessions and portable restrooms.

Joyful Days – The Joyful Days Parent Handbook and the Joyful Days Staff Handbook will be shared with Leadership Team members and be voted on for approval at a future meeting.

Tim Waymire moved, and Annie Dawson seconded that the invoice for \$1,630 for clean-up services for the water damage at the MtC will be paid to Rite-Way Property Services from the General Upkeep and Maintenance fund. The motion carried.

Shawn Matney explained that some checking account monies will be diverted to a savings account, which will earn interest.

For the Good of the Church

The Leadership Team and Staff will have a gathering at the home of Pastor Ethan and Crystal Maple on September 16. The Worship Team will gather there on September 9.

Staff members were dismissed from the meeting so that the Leadership Team could discuss staff compensation.

With no further business to conduct, the meeting was adjourned with prayer at 8:26 p.m. The next meeting is set for September 12, 2023.

Respectfully submitted,

Sandra Hudson
Recorder