

**Leadership Team, Mount Comfort Church, Inc.
September 12, 2023**

Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming

Present, Leadership Team Members: Annie Dawson, Becky Holm, Sandi Hudson, Kathy Lee, Reverend Ethan Maple, Marcia Piercy, Deric Roberts, Chris Sexton, Roger Skinner, Tim Waymire, Jim Winter. **Also Present:** Shawn Matney. **Absent:** Mary Ann Crisman, Megan Jones, Ashley Litton, Kristy Willhelm.

LOVE & LEARN – Rev. Ethan Maple opened the meeting with prayer at 7:00 p.m. Pastor Ethan shared from Ephesians 3:10-11, asking, “How are we making Jesus known?”

LEAD

Affirm Email Approvals – By consensus, team members affirmed the following email motions, which were approved by a majority of Leadership Team members in email voting.

August Minutes Approval – The team affirmed the approval of the August 8, 2023, Leadership Team minutes.

Account Transfer – The team affirmed the approval of an email vote for a transfer of \$15,000 from the Joyful Days restricted fund to the Joyful Days main checking account and to maintain a balance of no less than \$10,000 in the Joyful Days checking account through 12/31/2023.

Account Established – The team affirmed an email vote of approval for establishing a Temporary Restricted Fund for a family connected to Mt. Comfort Church, Inc., so that we can receive donations from the community.

Credit Card Increases

Pastor Ethan reported the following temporary credit card limit increase was approved August 23, 2023: Ethan Maple, \$5,000 for Comfort House fixtures and furnishings.

By the Numbers

Financials – Church Income/Expenses: **YTD Income/Expense: \$307,570.98 - \$291,863.48 = \$15,707.50**

Mt. Comfort Church August Income/Expense | \$35,582.06 - \$36,155.80 = (\$573.74)

Joyful Days August Income/Expense | \$57,364.87 - \$41,250.31 = \$16,114.56

General Fund Balance = \$52,395.05 | Joyful Days Balance = \$22,074.77

Restricted Accts: Discipleship = \$18,850.43 | Missions = \$20,176.90 |

Facility = \$69,555.35 | Rainy Day = \$89,886.70 | Joyful Days = \$139,355.04

Attendance -- Philly/MtC = August 6 – 43/96 | August 13– 44/102 | August 20 – 37/110 | August 27 – 32/133

August Worship Average: Philly = 39, MtC = 110.25, Combined Average: 149.25

Discussion Items

Approved Items, In Progress—Pastor Ethan provided updates on the following items.

501(c)(3) Application – Retainer paid, attorney working on application, goal: submit to IRS at end of month.

Sanctuary Door Disabled Accessibility at MtC – Goal to complete work by the end of the month.

Philly Campus Church Roof Replacement – Scheduled and waiting for roofer to begin work.

Removing/Trimming Shrubs & Trees Around MtC Building – Need to arrange for equipment to complete work.

MtC Sanctuary End/Campus Updates – Projects are in progress. The playground update is nearly complete.

The Comfort House, Next Steps – The Community Open House was September 9 with a great turn out. Local non-profit organizations will be our partners for referrals of tenants. Procedures will be developed, including weekly touch points. The Zoning hearing is September 28 for the variance for the storage containers. Final purchases will include shelving for the storage units, a roll-away bed, and fencing for the back yard. We will also seek donations and use OneThing collections for welcome baskets and other needs that arise. The goal is to sign off on the grant by the end of the year. Question – What records and documentation will we have for insurance purposes? Answer – Inventory lists will be maintained and when tenants depart, the lists will be cross-checked with the house contents.

2024 Budget Discussion – Deric Roberts explained the 2024 Budget draft for Mt. Comfort Church, Inc., and it does not include the Joyful Days operating budget. We will need to identify the regular costs associated with The Comfort House and add those. The church van maintenance and registration expenses are not included in this budget draft and will need to be added. Team members were asked to review the budget and email any questions to Pastor Ethan, with a goal to approve the MCC budget in October, which will not include staff salaries or Joyful Days operating budget.

Family Life Center Facility Improvements – Ashley Litton has requested approval for expenditures for updates and improvements in the ten Joyful Days rooms. Jim Winter moved, and Becky Holm seconded that \$15,000 in Joyful Days restricted funds be approved for Joyful Days updates, to be managed by Director Ashley Litton. The motion carried.

Ministry Area Updates – Small group sessions begin in September. The Joyful Days Parent Handbook and Staff Handbook have been shared with Leadership Team and will be presented for approval in October. Mt. Comfort Air Show on October 29 – Sunday worship will be combined at the Philly Campus, as the Mt. Comfort Campus will be made available for parking for a fee for people who want to view the Air Show from the church parking lot.

Calendar

December Schedule: All events scheduled for the Mt. Comfort Church Campus at this time.

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| Dec. 2 – Holiday Bazaar | Dec. 17 – PJ Party | Dec. 31 – No In-Person Worship |
| Dec. 3 – Ladies’ Christmas Tea | Dec. 21 – Longest Night Service | |
| Dec. 10 – Christmas Concert | Dec. 24 - Christmas Eve Service | |

For the Good of the Church

Pastor Ethan and Crystal Maple will be hosting the Leadership Team for a pitch-in September 19.

With no further business to conduct, the meeting was adjourned with prayer at 8:17 p.m. The next meeting is set for October 10, 2023.

Respectfully submitted,

Sandra Hudson
Recorder