

**Leadership Team, Mount Comfort Church, Inc.  
November 14, 2023**

**Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming**

**Present, Leadership Team Members:** Mary Ann Crisman, Annie Dawson, Becky Holm, Sandi Hudson, Megan Jones, Kathy Lee, Ashley Litton, Reverend Ethan Maple, Marcia Piercy, Deric Roberts, Chris Sexton, Roger Skinner, Tim Waymire. **Also Present:** Shawn Matney, Crystal Maple. **Absent:** Kristy Willhelm, Jim Winter.

**LOVE & LEARN** –Pastor Ethan opened the meeting at 7:00 p.m. at the Mt. Comfort Campus (MtC) by sharing from scripture, Hebrews 12:28-29, “Since we are receiving a Kingdom that is unshakeable, let us be thankful and please God by worshipping him with holy fear and awe. For our God is a devouring fire.” He then opened the business meeting with prayer.

**LEAD**

**Approval of October Minutes** – Tim Waymire moved, and Becky Holm seconded approval of the minutes of the October 10, 2023, meeting of the Leadership Team. The motion carried unanimously.

**Affirm Email Approvals** – None.

**Credit Card Increases** – No increases were needed for October.

**By the Numbers**

**Financials** – Church Income/Expenses:

Mt. Comfort Church September Income/Expense | \$45,604.06 - \$37,727.20 = \$7,876.86

Joyful Days September Income/Expense | \$39,830 - \$40,092.10 = (\$262.10)

General Fund Balance = \$51,218.55 | Joyful Days Balance = \$21,204.94

**Restricted Accts:** = Discipleship = \$20,225.28| Missions = \$21,159.19 |

Facility = \$70,675.04| Rainy Day = \$65,503.32| Joyful Days = \$112,739.07

**Attendance -- Philly/MtC** = October 1 – 36/102 | October 8– 42/87 | October 15 – 44/104 |  
October 22 – 31/127 | October 29 – Combined Service - 100.

**October Worship Average:** Philly =38.25, MtC = 105, Combined Average: 134.6

**Discussion Items**

**Fundraiser Updates** – Pastor Ethan provided updates on the profit from the following fundraisers: Fish Fry/Car Show: \$3,291.80 | Air Show Parking: \$912.60 | Turkey Noodle Dinner – To be determined and will be donated to Hope Center Indy.

**Membership Report** – Pastor Ethan reported the numbers from the recent membership renewal for Mt. Comfort Church total 118, and a few more will be added after follow-up.

**The Comfort House** – Pastor Ethan reported that a family has been placed in The Comfort House. Deric Roberts moved, and Chris Sexton seconded that church Temporary Restricted Accounts be established for damage deposits for each of the guest families who reside in The Comfort House. The motion carried unanimously. The fencing will be installed to obscure the storage containers from US40, as required for the zoning variance that was granted to allow the storage units on the property.

**501(c)(3) Application Update** – Pastor Ethan reported that the MCC application is still a work in progress, and the attorney soon will file the church’s 501(c)(3) application with the IRS.

**Joyful Days 2024 Budget**– Ashley Litton provided a draft of a 2024 budget for Joyful Days. After discussion, Ashley Litton moved, and Roger Skinner seconded approval of the Joyful Days budget as presented. The motion carried.

**Maintenance/Facility Update** – Pastor Ethan reported. The church’s industrial lift is on its last legs. Jim Winter has proposed that we consider purchasing a used portable scissor lift, at an estimated cost of \$7,000. The roof replacement of the church at the Philly campus is completed and paid in full. Joyful Days classrooms will be painted and updated. At the MtC, some toilets need to be replaced, and some of the furnaces need attention. Kathy Lee suggested that the women’s restroom at the Philly campus be updated.

**Ministry Area Updates** –

**Inventory** – It was noted that it is important to keep a record of any church property items that are liquidated or donated from either church campus or Joyful Days, so that the items can be removed from the church inventory

for tax reporting purposes. (Please record item, location, and date removed; report the information to the church office.)

Personnel Items – Staff and guests were excused from the meeting so that the Leadership Team could address personnel items.

Lighthouse Student Ministry Leadership – The current youth leaders are on leave, and Mary Ann Crisman will keep the program going with the help of volunteers.

2024 Personnel Budget – The Leadership Team considered staff salaries for 2024. After considerable discussion of the 2024 budget and staff raises, Deric Roberts moved, and Becky Holm seconded that church staff salaries in 2024 will receive a 3% raise across the board (with the exception of the recently hired intern), paid from the MCC Operating Budget, and the adopted church budget for 2024 will be amended to reflect the salary increases. The motion carried.

**Calendar**

December Schedule: All events scheduled for the Mt. Comfort Church Campus at this time.

|                                |                                 |                                |
|--------------------------------|---------------------------------|--------------------------------|
| Dec. 2 – Holiday Bazaar        | Dec. 17 – PJ Party              | Dec. 31 – No In-Person Worship |
| Dec. 3 – Ladies’ Christmas Tea | Dec. 21 – Longest Night Service |                                |
| Dec. 10 – Christmas Concert    | Dec. 24 - Christmas Eve Service |                                |

**For the Good of the Church**

With no further business to conduct, the meeting was adjourned with prayer at 8:50 p.m. The next meeting is set for December 12, 2023.

Respectfully submitted,

Sandra Hudson  
Recorder