

Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming

Present, Leadership Team Members: Annie Dawson, Mark Gooch, Becky Holm. Sandi Hudson, Gina Jones, Megan Jones, Bruce Kendall, Kathy Lee, Reverend Ethan Maple, Marcia Piercy, Deric Roberts, Roger Skinner.
Also Present: Shawn Matney. **Absent:** Mary Ann Crisman, Kristy Willhelm, Jim Winter.

LOVE & LEARN –Pastor Ethan opened the meeting at 7:00 p.m. in the Fellowship Hall at the Mt. Comfort Campus (MtC) of Mt. Comfort Church, Inc. (MCC). He shared from scripture, Jeremiah 9:23-24, and he encouraged team members to keep their trust in God and His wisdom. He then opened the meeting with prayer.

LEAD

Approval of January Minutes – Roger Skinner moved, and Becky Holm seconded approval of the minutes of the January 14, 2025, meeting. The motion carried.

Credit Card Increases – – By consensus, the Leadership Team approved the following credit card increases for January: Gina Jones, \$500, Joyful Days expenses, one-time approval.

Affirm Email Approvals – None.

By the Numbers:

January Income/Expense | \$50,021.92 – \$38,889.62 = \$11,132.30

Joyful Days January Income/Expense | \$32,214.20 – \$34,166.18 = (\$1,951.98)

General Fund Balance = \$82,049.11 Joyful Days Balance = \$13,901.64

Restricted Accts = Discipleship = \$25,307.76 | Missions = \$23,150.13 |

Facility = \$84,392.11 | Rainy Day = \$46,259.69 | Joyful Days = \$31,088.72

Attendance -- Philly/MtC = January 5 – 46/68 | January 12 – 56/77 | January 19– 52/89 | January 26 – 47/88.
Philly Campus Worship Average: 50.25 | Mt. Comfort Campus Worship Average: 80.5 |
Combined Worship Average: 130.75

Discussion Items

Business Tangible Personal Property Assessment Return – If you have not yet reported any changes (liquidations) to inventory in calendar year 2024, the list is due to the office now.

Church Directory (Proofing) – Pastor Ethan reported that the Church Directory now is in the proofing process. The goal is to distribute the directories before Easter.

Staff Vacancies/Transitions– Pastor Ethan reported that the Co-Director of Joyful Days position has been filled by Olivia Lutz. The positions of Youth Ministry Leader and Worship Leader are still open. He suggested that we combine the positions of Lighthouse Student Ministry Leader and Worship Leader, responsible for working 25-35/hrs. per week @ \$30,000 annual salary, in order to offer a better-paying position. Pastor Ethan then suggested that we look at the potential of adding an Associate Pastor position to fill in the gaps of things that are not getting done or not getting done as well as we would like. He has discussed with Discipleship Director Mary Ann Crisman having her step into a bigger role as Associate Pastor. The Associate Pastor would be responsible for congregational care, some preaching, hospitality/events, and would oversee family ministries (children, youth, small groups). The position of Associate Pastor would not be filled until the Worship Leader/Youth Director are hired. The consensus was to combine the Lighthouse Student Ministry Leader, and the Worship Leader positions in a job posting. To plan for future staff changes, Deric Roberts moved, and Mark Gooch seconded that \$20,000 from General Fund be transferred to a temporary restricted fund, Staffing. The motion carried.

Olivia Lutz Credit Card – Olivia Lutz, the newly hired Co-Director of Joyful Days, needs a credit card in her name. Roger Skinner moved, and Deric Roberts seconded that Olivia Lutz be issued a church credit card with a \$1,500 limit. The motion carried.

Boys & Girls Club Potential Partnership – Pastor Ethan reported that the Boys & Girls Club of Hancock County is interested in having after-school programming and school break programming at the Mt. Comfort Campus beginning summer of 2025. This means that MCC would no longer contract with the YMCA to allow school break programming, and MCC would not be able to continue to host the Hancock County Children's Choir at the Mt.

Comfort Campus. Discounted enrollment costs would be provided to staff/employees as well as Joyful Days families and Mt. Comfort Church families by the Boys & Girls Club for its programming. The consensus was to have discussions with the YMCA and the Children's Choir that things would be changing. The Children's Choir will be offered the option of using the Philly Campus for its rehearsals and storage space.

Furnace Maintenance/Repair/Replacement – Pastor Ethan reported that Right-A-Way billed MCC \$2,625 for a furnace/HVAC maintenance agreement. A furnace replacement is needed at the Mt. Comfort Campus at a cost of \$5,500 for the NE wing of the building. Deric Roberts moved, and Roger Skinner seconded that \$8,125 from General Upkeep and Maintenance Fund be paid to Right-A-Way for a Furnace Maintenance Agreement and for a furnace replacement for the Mt. Comfort Campus. The motion carried.

All-Church Meeting Content – Pastor Ethan asked for input for the agenda for the All-Church Meeting scheduled for Sunday evening, February 23. Suggestions included the following: community outreach, the Linen Ministry, The Comfort House, the land purchase for Philly Campus, the 2025 Budget, Joyful Days updates. A list of Leadership Team members with their contact information will be provided in a handout.

Joyful Days– Gina Jones emailed a written report to Leadership Team members prior to the meeting.

For the Good of the Church – Chili Supper and Dessert Auction – Sunday evening, February 16, 5:00 p.m., Mt. Comfort Campus. (Note: Due to snow, ice, and dangerous traveling conditions on February 16, this event was postponed to Monday, February 17, 6:30 p.m.) All-Church Meeting – Sunday evening, February 23, 6:00 p.m., Philly Campus.

The meeting was adjourned by Pastor Ethan with prayer at 8:17 p.m. The next meeting of the Leadership Team is set for March 11, 2025.

Respectfully submitted,

Sandra Hudson
Recorder