

Leadership Team, Mount Comfort Church, Inc.
March 11, 2025

Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming

Present, Leadership Team Members: Mary Ann Crisman, Annie Dawson, Mark Gooch, Becky Holm. Sandi Hudson, Gina Jones, Megan Jones, Reverend Ethan Maple, Marcia Piercy, Deric Roberts, Roger Skinner, Kristy Wilhelm. **Also Present:** Shawn Matney. **Absent:** Bruce Kendall, Kathy Lee, Jim Winter.

LOVE & LEARN –Pastor Ethan opened the meeting at 7:00 p.m. in the Fellowship Hall at the Mt. Comfort Campus (MtC) of Mt. Comfort Church, Inc. (MCC). He shared a devotional on God's timing, based on the scripture, Ecclesiastes 3:1. He then opened the meeting with prayer.

LEAD

Approval of February Minutes – Annie Dawson moved, and Mark Gooch seconded approval of the minutes of the February 11, 2025, meeting. The motion carried.

Credit Card Increases – None.

Affirm Email Approvals – None.

By the Numbers:

February Income/Expense | \$40,213.83 – \$39,655.52 = \$558.31

Joyful Days February Income/Expense | \$34,348 – \$46,283.24 = (\$11,935.24)

General Fund Balance = \$55,825.18 Joyful Days Balance = \$12,767.86

Restricted Accts = Discipleship = \$26,478.66 | Missions = \$24,280.50 |

Facility = \$82,427.85 | Rainy Day = \$48,310.05 | Joyful Days = \$20,329.98

Attendance -- Philly/MtC = February 2 – 44/90 | February 9 – 42/97 | February 16– 0 (no service at Philly, due to weather) /65 | February 23 – 46/93.

Philly Campus Worship Average: 44 | Mt. Comfort Campus Worship Average: 86.25 | Combined Worship Average: 130.25

Discussion Items

Temporary Restricted Account Review – The Chili Supper and Dessert Auction raised \$2,466.24. Deric Roberts moved, and Becky Holm seconded that 90% of the funds go to the Discipleship restricted account for the Youth Mission Trip, and 10% of the funds go to Joyful Days. The motion carried.

Copier Lease Options– Shawn Matney explained the current situation with the church and Joyful Days copiers. We are currently paying per copy and having overage fees. After hearing the options, Megan Jones moved, and Kristy Wilhelm seconded that Mt. Comfort Church sign a 60-month lease with Braden Solutions for photocopiers for the church's Mt. Comfort Campus and for Joyful Days Preschool and Childcare. The motion carried.

QuickBooks Online Subscription Options – Shawn Matney explained changes to the QuickBooks subscription the church purchases. After discussion about the subscription options, Megan Jones moved, and Deric Roberts seconded that Mt. Comfort Church transition from QuickBooks desktop to QuickBooks Online, for a cost of \$17.50/month for one user. The motion carried.

Boys & Girls Club Potential Partnership – Pastor Ethan reported that the Boys and Girls Club of Hancock County definitely wants to enter into a partnership with Mt. Comfort Church at the Mt. Comfort Campus. They would announce the Mt. Comfort location April 1 and begin sign-ups. June 2 would be the start date for an all-day summer break camp. Programming during the school year would be an after-school program, and day programs would be offered during school breaks. Baseline rent would be \$500/month, with a sliding scale of an additional fee per month based on enrollment. Discounts would be offered to Joyful Days staff and to Joyful Days parents who use the program for their elementary school-age children. After discussion, Deric Roberts moved, and Mark Gooch seconded to give Pastor Ethan Maple permission to negotiate the framework for Boys and Girls Club of Hancock County to have after-school and school break programming for elementary school students at the Mt. Comfort Campus. The motion carried.

Grant Letter of Intent Approved, Application Due April 4 – Pastor Ethan reported that the grant Letter of Intent to the Community Foundation of Hancock County was approved to go to the next level, and the next step it to

complete the application process. On April 22 a site visit is scheduled for a walk-through at the Philly Campus. The grant application is due April 4 for our proposal -- \$10,000 for the Philly Campus Fellowship Hall floor replacement project.

Joyful Days Finances – Pastor Ethan reviewed the Joyful Days Profit & Loss statement for January and February 2025, which showed a loss. In order to operate in the black, staffing needs to get under control, and more children need to be enrolled. Gina Jones explained why the February expenses exceeded income. With an influx of new employees, one-time costs were incurred, including training, certifications, testing, and safety measures. Walkie talkies were purchased. All of this resulted in \$8,000 to \$9,000 in one-time expenses. Gina Jones is working with Co-Director Olivia Lutz to get staffing adjusted. Projected income for March and April is higher. Plans are in place to advertise and recruit students, and the number one priority is to have enrollment meet current staffing capacity.

Staffing Vacancies – Pastor Ethan reported that the Worship Leader and Youth Leader positions, as well as the combined position, have been posted on churchstaffing.com. The two separate positions are posted on indeed.com. He expressed appreciation for the people who have stepped in to fill the gaps. Noah Maple is serving as interim Worship Leader and doing a great job. Deric Roberts moved, and Annie Dawson that for the March pay period, to add \$500 to the paycheck of Noah Maple. The motion carried.

Mary Ann Crisman reported on the applicants for the Youth Leader position and has a candidate for consideration. The consensus was to give permission to Mary Ann Crisman and Pastor Ethan Maple to conduct a final interview and offer the position, if they determine to do so.

MtC Headset Microphone Replacement/Upgrade – The MtC headset microphone for the preacher needs to be replaced and upgraded. Mark Gooch moved, and Annie Dawson seconded that \$700 be taken from the budget's AV fund to purchase a new headset mic and also purchase a replacement part for the old headset unit so that we have a back-up.

For the Good of the Church – Upcoming events include the following – March 30 – Mt. Comfort Campus (MtC), Missions Breakfast 8:30 – 9:30 a.m., followed by combined worship at 10:00 a.m. with Mission partner Chantel Fowler, who represents Psalm 82:3. Easter Events: Open Communion on Maundy Thursday, April 17, 6 – 7:00 p.m.; Good Friday service, April 18, 7 – 8 p.m., MtC; Community Egg Hunt, April 19, 10:00 a.m., MtC.; Easter Sunday, April 20.

The meeting was adjourned by Pastor Ethan with prayer at 8:30 p.m. The next meeting of the Leadership Team is set for April 8, 2025.

Respectfully submitted,

Sandra Hudson
Recorder