

**Leadership Team, Mount Comfort Church, Inc.**  
**April 8, 2025**

**Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming**

**Present, Leadership Team Members:** Mary Ann Crisman, Annie Dawson, Mark Gooch, Becky Holm. Sandi Hudson, Gina Jones, Megan Jones, Kathy Lee, Reverend Ethan Maple, Marcia Piercy, Deric Roberts, Roger Skinner, Kristy Wilhelm. **Also Present:** Shawn Matney. **Absent:** Bruce Kendall, Jim Winter.

**LOVE & LEARN** –Pastor Ethan opened the meeting at 7:03 p.m. in the Fellowship Hall at the Mt. Comfort Campus (MtC) of Mt. Comfort Church, Inc. (MCC). He shared a devotional on Identity in Christ, based on the scripture, II Corinthians 5:17. He encouraged team members to remind those in our community of the power of Jesus to transform us. He then opened the meeting with prayer.

**LEAD**

**Approval of March Minutes** – Becky Holm moved, and Annie Dawson seconded approval of the minutes of the March 11, 2025, meeting. The motion carried.

**Credit Card Increases** – – By consensus, the Leadership Team approved a credit card increase of \$1,000 for the month of March for Shawn Matney to cover a payment for QuickBooks Online.

**Affirm Email Approvals** – None.

**By the Numbers:**

March Income/Expense | \$46,455.64 – \$38,578.90 = \$7,876.74

Joyful Days March Income/Expense | \$37,053.40 – \$38,332.36 = (\$1,278.96)

General Fund Balance = \$56,247.84 Joyful Days Balance = \$16,787.70

Restricted Accts = Discipleship = \$26,980.30 | Missions = \$26,113.95 |

Facility = \$84,847.54 | Rainy Day = \$50,829.74 | Joyful Days = \$15,058.65

**Attendance -- Philly/MtC** = March 2 – 50/101 | March 9 – 39/90 | March 30/106 | March 23 – 45/90 | March 30 Combined Worship 112.

Philly Campus Worship Average: 43.25 | Mt. Comfort Campus Worship Average: 96.75 | Combined Worship Average: 134.4

**Discussion Items**

**Administrative Updates** – Shawn Matney reported. New Copiers were installed this week at the Mt. Comfort Campus by Braden Solutions. Copier Code will track copying by MCC and Joyful Days. QuickBooks Online is now set up, for MCC and for Joyful Days, at a lower cost than the previous desktop subscription.

**Joyful Days Follow-Up** – Gina Jones emailed a Director's Report to team members. Enrollment is increasing.

**Worship Leader & Youth Leader Updates** – Mary Ann Crisman reported on the Youth Leader open position. The leading candidate withdrew, so Interviews will be ongoing. The Youth Director job postings will be reposted on Church Staffing. The Worship Leader search continues, with one candidate on stage this month on a trial basis. The team discussed the possibility of Co-Worship Leaders. As Noah Maple continues to take the lead during the interim, Mark Gooch moved, and Deric Roberts seconded that Noah Maple receive a \$500 salary bonus for the month of April. The motion carried.

**Commissary Kitchen Request**– Pastor Ethan has received an inquiry from someone who would like to use a MCC church kitchen as a commissary kitchen. Discussion included questions about Department of Health requirements and liability. The consensus was to deny the request for reasons of liability.

**YMCA/Boys & Girls Club of Hancock County/Hancock County Children's Choir**– Pastor Ethan reported that the YMCA has removed its equipment from the Mt. Comfort Campus, and that partnership has ended. A Memorandum of Understanding will be forthcoming from the Boys & Girls Club of Hancock County prior to signing a contract. The Hancock County Children's Choir has not communicated to Pastor Ethan its next steps.

**Leadership Team Nominations/Elections** – Pastor Ethan reviewed the process for the 2025 Board of Directors/Leadership Team nominations and election process. Directors up for renewal need to make their intentions known to Pastor Ethan; these include Sandi Hudson, Megan Jones, Kristy Wilhelm, and Jim Winter. Nominations must be concluded by four weeks prior to April 15, according to our policy. After discussion, Deric

Roberts moved, and Mark Gooch seconded to change the language to read that the date for nominations will be four weeks prior to May 15. The motion carried. The All-Church Meeting is scheduled for June 1.

Mission Updates – Pastor Ethan reported that Missions will sponsor a mission trip to Henderson Settlement October 12-18, 2025, and sign-up is taking place now. The Mission Committee will set aside \$10,000 of the cost food/lodging assistance and projects. Participants will incur an anticipated cost of \$200 per person, although additional scholarships will be made available. The goal is to have a team of 15 – 25 people.

Pack Away Hunger will be Saturday, May 3, at the Mt. Comfort Campus at 9 a.m. and 1 p.m. to pack 26,000+ meals for Guatemala. The Missions committee will donate \$5,000. The One Thing for April is monetary donations and volunteer sign-ups for Pack Away Hunger.

The Comfort House --- Currently, one apartment is vacant and ready for a family in need.

Facilities – In spite of the heavy rains and local flooding last week, we had no flooding at the Mt. Comfort Campus! Philly needs a solution for storage, which is currently in a classroom and on the stage. These spaces would be better used for the church's ministry. The Community Foundation of Hancock County grant application for the Philly floor replacement has been submitted, and a walk-through site visit at the Philly Campus is scheduled for April 22 at 10:00 a.m. Team members are welcome to attend.

Upcoming Events: Trivia Night – April 27, 5 p.m. We need teams of 2-8 people to participate, at \$10/per person. Aspire Women's Conference – the evening of May 3 in Shelbyville, transportation provided. Open Communion on Maundy Thursday at the Philly Campus April 17, 6 – 7:00 p.m. Good Friday service, at the Mt. Comfort Campus, April 18, 7 – 8 p.m. Community Easter Egg Hunt, April 19, 10:00 a.m. at the Mt. Comfort Campus. Easter Sunday, April 20. U.S. 40 Yard Sale, May 30-31 at Philly, donations accepted May 27.

For the Good of the Church –The church directories have been shipped and are expected to arrive April 9.

The meeting was adjourned by Pastor Ethan with prayer at 8:08 p.m. The next meeting of the Leadership Team is set for May 13, 2025.

Respectfully submitted,

Sandra Hudson  
Recorder