

Leadership Team, Mount Comfort Church, Inc.
May 13, 2025

Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming

Present, Leadership Team Members: Mary Ann Crisman, Annie Dawson, Mark Gooch, Becky Holm. Sandi Hudson, Gina Jones, Megan Jones, Kathy Lee, Reverend Ethan Maple, Marcia Piercy, Roger Skinner, Kristy Willhelm. **Also Present:** Shawn Matney. **Absent:** Bruce Kendall, Deric Roberts, Jim Winter.

LOVE & LEARN –Pastor Ethan opened the meeting with prayer at 7:03 p.m. in the Fellowship Hall at the Mt. Comfort Campus (MtC) of Mt. Comfort Church, Inc. (MCC). He shared a devotional, “Anchored to Christ,” based on the scripture passage, James 1:9-12.

LEAD

Approval of April Minutes – Roger Skinner moved, and Mark Gooch seconded approval of the minutes of the April 8, 2025, meeting. The motion carried.

Credit Card Increases – None. Note: Increases will be needed for the Youth Mission Trip expenses in July.

Affirm Email Approvals – None.

By the Numbers:

April Income/ Expense | \$39,456.62 – \$37,670.18 = \$1,786.44

Joyful Days April Income/Expense | \$47,827 – \$39,691.10 = \$8,135.90

General Fund Balance = \$52,620.50 | Joyful Days Balance = \$25,336.75

Restricted Accts: Discipleship = \$27,661.76 | Missions = \$25,786.11 (does not include Pack Away Hunger disbursement) | Facility = \$86,650.47 | Rainy Day = \$50,889.93 | Joyful Days = \$16,759.48

Attendance -- Philly/MtC = April 6 – 56/90 | April 13 – 56/112 | Good Friday, April 18 -- 125 | Easter Sunday, April 20 – 82/164 | April 27 – 55/101

Philly Campus Sunday Worship Average: 62 | Mt. Comfort Campus Sunday Worship Average: 116.75 | Combined Worship Average: 179

Discussion Items

Easter Review– Pastor Ethan asked for feedback on the Easter worship services and programming. Feedback was positive and included praise for the Good Friday and Easter Sunday services.

Worship Leader & Worship /Communications Director Positions – Pastor Ethan discussed with the team a proposal to split the Worship Leader role into two separate positions. The Worship Leader position would be 10-12 hours/week at a salary of \$12,000/year, reporting to the Worship Director. The Worship /Communications Director would be 15-20/hrs. week at a salary of \$18,000/year, reporting to the Lead Pastor. After discussion, Mark Gooch moved, and Annie Dawson seconded that both positions be approved, with the Worship Leader position offered to Noah Maple, and the Worship/Communications Director position offered to Brian Farno. The motion carried.

Worship-Related Subscriptions/Equipment – Pastor Ethan presented a subscriptions and equipment request for worship-related expenses. A MultiTracks One subscription would cost \$1,884 per year, would replace the need for the CCLI subscription, and would include Playback Premium, ChartBuilder®, RehearsalMix®, Church License™, and Stage Display Add-On. In addition, a Spotify Family subscription at \$20/month could be used for Pre- and Post-Service music, and would allow for six separate accounts – Philly Campus, Mt. Comfort Campus, Mt. Comfort Main, Joyful Days, Special Events, and Youth/Kids' programming. Roger Skinner moved, and Megan Jones seconded approval of the purchases of a MultiTracks One annual subscription and a Spotify Family subscription, paid from the CenterPoint refund check and the Rainy Day fund. . The motion carried.

Leadership Team Nominations/Annual Meeting – Pastor presented the names of persons nominated for openings on the Leadership Team. Current members choosing to run for re-election include Sandi Hudson, Megan Jones, and Kristy Willhelm. Open nominations received to date include Elaine Ashcraft and Sheila Coleman. Nominations close May 15, and interviews with all candidates will be scheduled, and a slate determined. The All-Church Meeting is scheduled for June 1.

BP Gas Station and Quick Way Convenience Store – The new gas station/convenience store adjacent to the Mt. Comfort Campus recently opened. This commercial enterprise is steps away from the church property and thoroughfares. The practice has been for the Mt. Comfort Campus doors to be unlocked for several hours on Sunday mornings before the 9:30 a.m. Sunday School start time. In the interest of security, rather than leave the church doors unlocked on Sunday morning, the church will be locked, and doors will be on the auto unlock mode at a later time. It was noted that this is a pro-active decision, and no problems have occurred to date.

Joyful Days Summer Camp/Updates: Boys & Girls Club, Hancock County Children's Choir – Pastor Ethan reported that due to funding cuts, the Boys and Girls Club of Hancock County will not expand its programming to include the Mt. Comfort Campus facility. The Hancock County Children's Choir has moved its equipment out of Mt. Comfort Campus. Pastor Ethan will contact the leaders and ask for an update on their plans to relocate rehearsal space from MtC to a new location.

Gina Jones presented a proposal for Joyful Days to host a Summer Camp for children ages 6-12 from 6:30 a.m. – 6:00 p.m., June 2 – August 1. Sandi Hudson moved, and Becky Holm seconded approval of a Summer Camp program at the MtC by Joyful Days as presented. The motion carried.

Gina Jones emailed a Director's Report to team members.

Mission Updates – Pastor Ethan reported a meeting for those interested in learning more about mission trip to Henderson Settlement October 12-18, 2025, will take place Sunday evening, May 18. Participants will pay \$200 per person for their contribution to their food and lodging costs, with Mt. Comfort Missions picking up the balance and all other expenses. Scholarships will be available to assist individuals with the cost.

The religious non-profit Psalm 82:3 has been proposed as a new mission partner. Psalm 82:3 provides missionary outreach in Liberia, Africa, and its mission is to "Defend the weak and the fatherless; and to uphold the cause of the poor and the oppressed." Roger Skinner moved, and Annie Dawson seconded the adoption of Psalm 82:3 as a mission partner for Mt. Comfort Church. The motion carried.

Facilities Update—Projects for the Philly Campus include extra storage, Fellowship Hall flooring, and bat removal. The grant application for the floor replacement was denied, so we will need to determine next steps for replacing the damaged floor. The storage cost for an outdoor building is \$12,000. Annie Dawson moved, and Becky Holm seconded approval of a portable garage for the Philly Campus at \$12,000, paid from the Facilities fund. The bat removal company will take care of the bat removal and mitigation.

Projects for the Mt. Comfort Campus include roofing, landscaping rocks to replace the mulch, and church bathrooms renovations. The bathroom renovations have been approved; the work needs to be scheduled.

July Schedule – Pastor Ethan announced a combined service the last Sunday of July, which will include the back-to-school event, the youth report on their Mission Trip, and pre-school graduation. Mary Ann Crisman and David Schnake are scheduled to preach. Pastor Ethan will take time off from preaching in July. The Youth Mission trip is set for July 6-12.

For the Good of the Church –The church directory distribution began in April and is in progress. A Young Adult small group has started, with ten attending and meeting the first and third Sunday after second service at MtC with lunch, a devotion, and a fun activity.

The meeting was adjourned by Pastor Ethan with prayer at 8:43 p.m. The next meeting of the Leadership Team is set for June 10, 2025.

Respectfully submitted,

Sandra Hudson
Recorder