

Leadership Team, Mount Comfort Church, Inc.
June 10, 2025

Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming

Present, Leadership Team Members: Mark Gooch, Becky Holm, Sandi Hudson, Gina Jones, Megan Jones, Kathy Lee, Reverend Ethan Maple, Deric Roberts, Roger Skinner. **Also Present:** Sheila Coleman, Shawn Matney. **Absent:** Mary Ann Crisman, Annie Dawson, Marcia Piercy, Kristy Willhelm.

LOVE & LEARN –Pastor Ethan opened the meeting with prayer at 7:00 p.m. in the Fellowship Hall at the Mt. Comfort Campus (MtC) of Mt. Comfort Church, Inc. (MCC). He shared a devotional, “Reshaped,” based on the scripture passage, Jeremiah 18:1-4.

LEAD

Approval of April Minutes – Becky Holm moved, and Roger Skinner seconded approval of the minutes of the May 13, 2025, meeting. The motion carried. Shawn Matney presented a corrected report for the April 2025 financials that were presented at the May 13, 2025, meeting. The correction is due to a duplicate CenterPoint Energy bill. The adjustment for this results in MCC expenses for April 2025 total \$36,387.92, rather than \$37,670.18. MCC Net Income for April increased from \$1,786.44 to \$3,068.70.

Credit Card Increases – By consensus, the Leadership Team approved a credit card increase for Shawn Matney to cover the *MultiTracks* annual subscription.

Affirm Email Approvals – None.

By the Numbers:

May Income/ Expense | \$41,489.81– \$47,275.61 = (\$5,785.80)

Joyful Days May Income/Expense | \$47,884.85 – \$62,212.14 = (\$14,327.29)

[Negative balances are due to the payroll sequence of 3 payrolls in the month of May.]

General Fund Balance = \$45,681.87| Joyful Days Balance = \$17,041.52.

Restricted Accts: Discipleship = \$25,392.45 | Missions = \$21,540.96 | Facility = \$87,462.17 | Rainy Day = \$52,596.52 | Joyful Days = \$14,616.65

Attendance -- Philly/MtC = May 4 – 44/90 | May 11 – 54/116 | May 18 – 56/73 | May 25 – 51/85

Philly Campus Sunday Worship Average: 51.25 | Mt. Comfort Campus Sunday Worship Average: 91 | Combined Worship Average: 142.25

Discussion Items

Election, Leadership Team – The slate for the Leadership Team Class of 2028 was approved unanimously at the MCC Annual Meeting of Members on June 1. Sheila Coleman, Sandi Hudson, Megan Jones, and Kristy Willhelm will serve July 1, 2025 – June 30, 2028. Pastor Ethan welcomed Sheila Coleman to the team. Due to the resignation of Bruce Kendall, a vacancy now exists on the Leadership Team for the two years remaining on his term. Per the MCC policy, the replacement will be by appointment of the Leadership Team.

Bryan Farno Credit Card– New hire Bryan Farno needs a church credit card. Deric Roberts moved, and Megan Jones seconded that Bryan Farno be issued a credit card with a monthly limit of \$1,000. The motion carried.

Fall Facility Usage– Pastor Ethan reported the following for community groups as possibilities for using the MtC facility starting in fall 2025. Hancock County Children’s Choir – still looking for a permanent place and would need on-site storage space; DNOVA (Diversity and Innovation) Institute – proposal presented for an elementary after-school program; Girl Scouts – looking for a meeting place on Monday nights. After discussion, Mark Gooch moved, and Deric Roberts seconded acceptance of the DNOVA proposal. The Leadership Team will request a meeting with DNOVA to provide more details and to answer questions. The motion carried. The consensus was to discuss with the Girl Scouts the possibility of meeting at MtC on Monday evenings.

Facilities Update—Projects on deck include the following. MtC – Sanctuary HVAC replacements are needed now, as two twin units have failed. The estimate for one twin unit is \$24,857, and two units will need to be replaced. The consensus was to obtain more estimates and to research options for the best HVAC system for a church sanctuary.

Philly – water leak and pipe replacement will be needed as soon as possible, due to a plumbing problem. A valve was installed, and one bathroom is currently out of service. The solution would be \$20,000 to replace copper tubing. The extra storage needed for Philly will be put on hold, and we might consider repurposing the \$12,000 approved for this project. Bat removal will require roof work for a permanent solution, which will need to be done in October, due to DNR regulations on bat removal.

At the MtC, landscaping work (in a trade of services) will involve replacing mulch with rock.

Projects for the Mt. Comfort Campus include roofing, landscaping rocks to replace the mulch, and church bathrooms renovations. The bathroom renovations have been approved; the work needs to be scheduled. A trade of services arrangement was approved by consensus for the landscaping work.

Deric Roberts moved, and Becky Holm seconded to suspend Joyful Days rent for the month of June. The motion carried. Church insurance will increase approximately \$2,200, a net change of 3%.

Joyful Days– Gina Jones emailed a written report to team members prior to the meeting. The Summer Camp will operate at a loss of approximately \$2,500 - \$3,000, due to the withdrawal of three children and some part-time attendees. If children from The Comfort House attend, the tuition will be paid from The Comfort House budget.

July Schedule – Pastor Ethan will be on vacation July 7 – 20. The consensus was to cancel the July Leadership Team meeting. The youth will participate in the Lighthouse Student Ministry Mission Trip to West Virginia July 6 – 12. David Schnake will preach July 13, and Mary Ann Crisman will preach July 20. On July 27 MCC will have a combined service at the MtC., which will include the youth reporting on their Mission Trip, pre-school graduation, and the back-to-school event.

For the Good of the Church – Twenty people have indicated an “Intent to Serve” on the church Mission Trip to Henderson Settlement, October 12-18, 2025.

The meeting was adjourned by Pastor Ethan with prayer at 8:30 p.m. The next meeting of the Leadership Team is set for August 12, 2025.

Respectfully submitted,

Sandra Hudson
Recorder