

Champions of Who We Were | Representatives of Who We Are | Leaders of Who We Are Becoming

Present, Leadership Team Members: Mary Ann Crisman, Sheila Coleman, Annie Dawson, Becky Holm, Sandi Hudson, Megan Jones, Kathy Lee, Olivia Lutz, Reverend Ethan Maple, Marcia Piercy, Roger Skinner, Kevin Thompson. **Also Present:** Shawn Matney. **Absent:** Mark Gooch, Deric Roberts, Kristy Willhelm.

LOVE & LEARN –Pastor Ethan opened the meeting at 7:00 p.m. in the Fellowship Hall at the Mt. Comfort Campus (MtC) of Mt. Comfort Church, Inc. (MCC). He shared a devotional based on Acts 4:8-20, “Witness: I Can’t Help It!”

LEAD

Approval of August Minutes – Roger Skinner moved, and Becky Holm seconded approval of the minutes of the August 12, 2025, meeting. The motion carried.

Credit Card Increases – By consensus, the Leadership Team affirmed a credit card increase of \$1,000 for Olivia Lutz to cover Joyful Days’ expenses. Due to the change in structure from Co-Directors to a Director and Assistant Director for Joyful Days, a permanent adjustment is needed in the lines of credit. Megan Jones moved, and Sheila Coleman seconded that the line of credit for Olivia Lutz be increased to \$2,500, and the line of credit for Lexi Fizer be increased to \$1,000. The motion carried.

Affirm Email Approvals – None.

By the Numbers

August income/ Expense | \$35,802.94 – \$41,352.53 = (\$5,549.59)

Joyful Days August Income/Expense | \$45,433– \$47,645.75 = (\$2,212.75)

General Fund Balance = \$41,707.29 | Joyful Days Balance = \$34,337.19

Restricted Accts: Discipleship = \$27,924.41 | Missions = \$22,306.41 | Facility = \$70,593.38 | Rainy Day = \$51,596.78 | Joyful Days = \$13,545.66

Attendance – Philly/MtC worship: August 3 – 57/72 | August 10 – 63/98 | August 17 – 36/90 | August 24 – 47/83 | August 31 (combined worship) -- 137

Philly Average: 50.75 Mt. Comfort Average: 85.75 Combined Average: 136.6

Discussion Items

Ministry Mapping– Pastor Ethan presented a Ministry Map that gives an overview of Mt. Comfort Church’s ministries, programming, staff responsibilities, and events. The team discussed what stands out and what might be missing and how this document might be used.

Republic Recycling – Shawn Matney reported that the church currently does not have recycling, and if we want to contract the service from Republic, the cost would be \$75.70/month or \$98.13/month. The team discussed the possibility of having a volunteer take the recycling to a free, public site. No action on this matter was taken at this time.

Facility Projects – Pastor Ethan reported that the Fixing Our Facilities financial campaign has received \$35,725 in donations, and this will be a great help with the Philly projects and the HVAC expenses. At the Philly Campus, repairs are in progress. The Philly bathrooms will be “spruced up.” At the Mt. Comfort Campus, the Fire Inspector cited the following: need to put very large church address numbers on 600W signage and have larger numbers above church entry doors. A church closet doesn’t have a ceiling, which is a violation that must be addressed. Question – Are the Philly window treatments going to be replaced? The team discussed possible solutions.

Joyful Days Transition/Updates – Pastor Ethan reported the following updates. Lexi Fizer has been hired as Assistant Director, and Olivia Lutz will be the sole Director. Olivia Lutz reported on enrollment and staffing and noted that things are going well. The team discussed how to manage accounts when people fall into arrears on Joyful Days payments. Currently, we do not have a policy that terminates their children's enrollment. This is a policy the Director and Assistant Director will need to develop and implement. We do not have a commitment yet for an interim director during Olivia's upcoming leave of absence. The team discussed possible solutions if an interim director cannot be found.

Missions Update – The Henderson Settlement mission trip now has 18 people committed to serving.

Holiday Bazaar – Pastor Ethan reported that the Holiday Bazaar is set for December 6, 2025. Help is needed from the Leadership Team and the Staff to acquire Silent Auction items. Pastor Ethan will provide a letter to show to potential donors. Ev and Pat Zarse are working on acquiring vendors. Rose McKinney and Pat Ringer are organizing the kitchen.

Personnel Discussions – Church staff members left the meeting at 7:59 p.m. so that the Team could discuss personnel matters.

For the Good of the Church –The Leadership Team gathering for an evening of food and fun is set for September 27 at the Maples' home at 5:30 p.m.

The meeting was adjourned by Pastor Ethan with prayer at 8:59 p.m. The next meeting of the Leadership Team is set for October 14, 2025.

Respectfully submitted,

Sandra Hudson
Recorder